

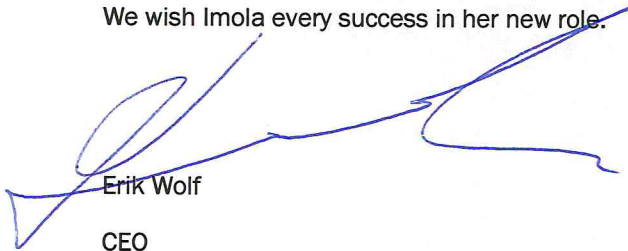
Apeldoorn, November 11, 2024

## ANNOUNCEMENT

We are pleased to announce that Ms. Imola Pialla has been appointed as Manager R&D / QA at Etigam BV, effective November 1, 2024. She will be taking over the responsibilities of Ben Looman, who will retire in January 2025.

After his retirement, Ben will remain with Etigam working two days a week on various projects. We would like to express our gratitude for his dedication and expertise throughout his years as Manager of R&D / QA.

We wish Imola every success in her new role.



Erik Wolf  
CEO